

Police Review Commission (PRC)

**POLICE REVIEW COMMISSION
REGULAR MEETING
AGENDA**

**Wednesday, April 27, 2016
7:00 P.M.**

**South Berkeley Senior Center
2939 Ellis Street, Berkeley**

- 1. CALL TO ORDER & ROLL CALL**
- 2. APPROVAL OF AGENDA**
- 3. PUBLIC COMMENT**
(Speakers are generally allotted up to three minutes, but may be allotted less time if there are many speakers. They may comment on items on the agenda or any matter within the PRC's jurisdiction at this time.)
- 4. APPROVAL OF MINUTES**
Regular Meeting of April 13, 2016
- 5. CHAIR'S REPORT**
- 6. PRC OFFICER'S REPORT**
Status of complaints; announcements.
- 7. CHIEF OF POLICE'S REPORT**
Budget, staffing, training updates, and other items.
- 8. OLD BUSINESS (discussion & action)**
 - a. Inventory of less-than-lethal munitions held by BPD.
- 9. NEW BUSINESS (discussion & action)**
 - a. Prosecution of Liberty City protesters
 - b. Commendations of BPD employees July – December 2015
 - c. Progress report to Council on December 2014 recommendations

10. SUBCOMMITTEE REPORTS AND RECOMMENDATIONS (discussion & action)

- a. Body-Worn and Dash Cameras Subcommittee
Update; schedule next meeting date
- b. General Orders C-64, etc. Subcommittee
Update. Next meeting date May 3, 2016, 4:30 p.m.
- c. December 7 & 8 Investigation Subcommittee
Update; schedule next meeting date
- d. Transgender G.O. Subcommittee
Update.

11. ANNOUNCEMENTS, ATTACHMENTS & COMMUNICATIONS

Attached.

12. PUBLIC COMMENT

(Speakers are generally allotted up to three minutes, but may be allotted less time if there are many speakers; they may comment on items on the agenda at this time.)

Closed Session

13. VOTE ON RECOMMENDATION FOR ADMINISTRATIVE CLOSURE

Complaint #2392

End of Closed Session

14. ANNOUNCEMENT OF CLOSED SESSION VOTE

15. ADJOURNMENT

Communications Disclaimer

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**Communication Access Information (A.R.1.12)**

This meeting is being held in a wheelchair accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at 981-6342 (V) or 981-6345 (TDD) at least three business days before the meeting date. Please refrain from wearing scented products to this meeting.

SB 343 Disclaimer

Any writings or documents provided to a majority of the Commission regarding any item on this agenda will be made available for public inspection at the Police Review Commission, located at 1947 Center Street, 3rd floor, during regular business hours.

Contact the Police Review Commission at (510) 981-4950 or prc@cityofberkeley.info.

PRC REGULAR MEETING ATTACHMENTS

April 27, 2016

MINUTES

April 13, 2016 Regular Meeting Page 7

AGENDA-RELATED

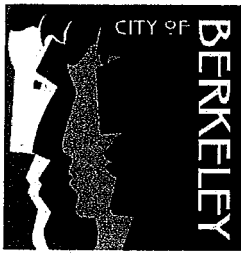
Item 8.a. – Memo from Chief of Police, dated March 15, 2016 re Inventory of Less-than-lethal Weapons and Munitions. Page 13

Item 9.b. – Commendations of BPD employees July – December 2015. Page 15

COMMUNICATIONS

- Letter to City Council dated April 19, 2016 re Support for SB 1286; Council Action supporting SB 1286; news article on passage of SB1286 out of Senate Public Safety Committee. Page 69
- Memo to the Honorable Mayor and Members of the City Council, Worksession April 26, 2016, re Updates on Police and Community Relations Referrals. Page 77
- Email from PRC Officer to the City Manager, dated April 19, 2016 re acknowledgment of amended PRC Regulations and attaching letter re Standard of Proof in Police Review Commission Board of Inquiry Proceedings. Page 83
- Email dated April 20, 2016 re new report on racial disparities in license suspensions and traffic arrests. Page 87
- Email dated April 15, 2016 re a Downtown Berkeley Ambassador behavior complaint. Page 89

KJL:mgm



Police Review Commission (PRC)

**POLICE REVIEW COMMISSION
REGULAR MEETING
MINUTES
(unapproved)**

**Wednesday, April 13, 2016
7:00 P.M.**

**South Berkeley Senior Center
2939 Ellis Street, Berkeley**

1. CALL TO ORDER & ROLL CALL BY CHAIR PEREZVELEZ AT 7:04 P.M.

Present: Commissioner George Perezvelez (Chair)
Commissioner Terry Roberts (Vice Chair)
Commissioner Alison Bernstein
Commissioner Jerry Javier (arrived 7:30 p.m.)
Commissioner George Lippman
Commissioner Michael Sherman
Commissioner Ari Yampolsky (arrived 7:10 p.m.)
Commissioner Ann Rogers (*Temporary appointment for Commissioner Waldman*)

Absent: Commissioners Kad Smith, Ayelet Waldman

PRC Staff: Katherine J. Lee, PRC Officer

BPD Staff: Capt. Andy Greenwood, Lt. Dan Montgomery, Sgt. Katherine Smith,
Sgt. Sean Ross (arrived 7:20 p.m.)

2. APPROVAL OF AGENDA

The agenda was approved by general consent.

3. PUBLIC COMMENT

There were two speakers.

4. APPROVAL OF MINUTES

Motion to approve Regular Meeting Minutes of March 23, 2016

Moved/Seconded (Bernstein/Roberts) **Motion Carried**

Ayes: Bernstein, Lippman, Perezvelez, Roberts, Sherman, and Yampolsky.

Noes: None

Abstain: Rogers

Absent: Javier, Smith, Waldman

5. CHAIR'S REPORT

- Vice-Chair Roberts and others reported on the Oakland CPRB forum on profiling that they attended on April 7.
- Chair Perezvelez and others reported on the BPD Fair & Impartial policing training that they attended on April 9.

6. PRC OFFICER'S REPORT

- No new complaints filed since last meeting.
- PRC offices have moved and are now on the 1st floor of 1947 Center.
- No reply yet from City Manager to PRC's letter [of March 23] asking her to direct the Chief to wait for PRC's BOI findings, if timely.

7. CHIEF OF POLICE'S REPORT

Capt. Greenwood reported on Chief Meehan's behalf:

- Currently 169 sworn officers, which includes 4 in academy. Dispatch is down 5 positions but 2 are starting next month. Lieutenant's testing will occur this Friday, and testing for Sergeant's and Captain's positions will occur later this year.

Questions:

- Re the rape kit testing, is there anything the PRC should be examining? Most difficult thing is that the ball was dropped on 2008 case, and don't know why. Paradigm change of having all SART kits sent for testing, was discussed last week. Don't understand why reporter in a recent news article cited the 2% clearance rate when the actual closure rate was 13/24, or 55%. Do have decades-long relationship with BAWAR.
- Thank you sending information on re CIT training [pp. 119-137 of packet]; lots of information about identifying and understanding mental illness, but how about dealing with it? Training does include mental health consumers talking about their experiences with police, good or bad, as well as scenario exercises in which officers must respond to a situation and are then critiqued.

8. OLD BUSINESS (discussion & action)

- a. Policy complaint: McKinley Avenue staging: BPD presentation of new general order on staging practices; consider closure of complaint.

BPD presented another proposed revision to General Order U-4; comments made by complainant and commissioners.

Motion to close the policy complaints [Complaint #2362 and #2363].

Moved/Seconded (Bernstein/Rogers) **Motion Carried**

Ayes: Bernstein, Javier, Perezvelez, Roberts, Rogers, Sherman, and Yampolsky.

Noes: Lippman

Abstain: None

Absent: Smith, Waldman

- b. Changes to Regulations for Handling Complaints Against Members of the Police Department

- i. Accept agreed-upon changes to Regulations signed by the Deputy City Manager and the BPA President, and non-substantive clean-up changes.

Motion to have the PRC Officer communicate to the City Manager that: the PRC acknowledges the approved changes in the Regulations, except for the lack of change in the standard of proof, and wish them to be implemented immediately. Furthermore, the PRC expressly decided not to vote to accept the changes because the Preamble to the Regulations specifically directs that the PRC adopt its own rules and regulations.

Moved/Seconded (Bernstein/Rogers) Motion Carried

Ayes: Bernstein, Javier, Lippman, Perezvelez, Roberts, Sherman, and Yampolsky.

Noes: None

Abstain: None

Absent: Smith, Waldman

By consensus, the Commission modified the motion above so that instead of referring to the Preamble, reference is made to Ordinance [No. 4644-N.S.] Section 10.f.

ii. Next steps regarding the standard of proof.

Motion to write a letter to the City Manager saying, in essence: The PRC has carefully considered the issue of standard of proof and has twice unanimously adopted it. As you are aware, the PRC's enabling ordinance empowers the PRC "To adopt rules and regulations and develop such procedures for its own activities and investigations as may be necessary . . ." and it is in accord with that directive that the PRC undertook its analysis and deliberations. Ask the City Manager to articulate her reasons for not implementing the change the standard of proof in a written response; we are also amenable to meeting in person to discuss.

Moved/Seconded (Bernstein/Sherman) Motion Carried

Ayes: Bernstein, Javier, Lippman, Perezvelez, Roberts, Sherman, and Yampolsky.

Noes: None

Abstain: None

Absent: Rogers, Smith, Waldman

c. Senate Bill 1286, Increasing Law Enforcement Transparency bill.

Motion to that the PRC draft following letter (to be signed by the Chair) to the City Council: The PRC wishes to thank the City Council for its unanimous support on March 29, 2016, of Mark Leno's Senate Bill 1286. As you are well aware, restoring open, transparent and public access to Boards of Inquiry have been a prime concern of this commission ever since the state Supreme Court ruling of 2006, known as the *Copley Press* decision. We also thank you for your support of this process for over a decade now. We would also ask the City Council to allow members of the Police Review Commission to: 1) represent the City's stated position in support of SB 1286, in any manger deemed useful in aiding its passage through the California legislature, and 2) at any public gatherings, community forums, and the like.

Moved/Seconded (Sherman/Bernstein) **Motion Carried**

Ayes: Bernstein, Javier, Lippman, Perezvelez, Roberts, Rogers, Sherman, and Yampolsky.

Noes: None

Abstain: None

Absent: Smith, Waldman

d. Inventory of less-than-lethal munitions held by BPD.

(Continued to the next meeting.)

9. SUBCOMMITTEE REPORTS AND RECOMMENDATIONS (discussion & action)

a. Body-Worn and Dash Cameras Subcommittee

Meeting and making progress; next meeting is April 20 at 6:00 p.m.

b. General Orders C-64, etc. Subcommittee

Meeting and making progress; next meeting is April 19 at 4:00 p.m.

c. December 7 & 8 Investigation Subcommittee

Will be scheduling a meeting with BPD representatives.

d. Transgender G.O. Subcommittee

Draft recommendation to be presented at a May meeting; PRC Officer to distribute for review in advance of agenda packet.

10. ANNOUNCEMENTS, ATTACHMENTS & COMMUNICATIONS

Attached.

11. PUBLIC COMMENT

There was 1 speaker.

Closed Session

12. VOTE ON RECOMMENDATION FOR ADMINISTRATIVE CLOSURE

Motion to approve Complaint #2386 for administrative closure.

Moved/Seconded (Sherman/Bernstein) **Motion Carried**

Ayes: Bernstein, Javier, Lippman, Perezvelez, Roberts, Rogers, Sherman, and Yampolsky.

Noes: None

Abstain: None

Absent: Smith, Waldman

13. VOTE ON PETITION FOR REHEARING

Motion to deny the Petition for Rehearing in Complaint #2390.

Moved/Seconded (Sherman/Rogers) **Motion Carried**

Ayes: Bernstein, Javier, Perezvelez, Roberts, Rogers, Sherman, and Yampolsky.

Noes: None

Abstain: Lippman

Absent: Smith, Waldman

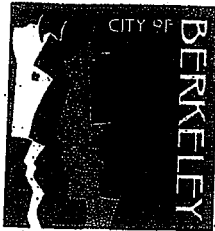
End of Closed Session

14. ANNOUNCEMENT OF CLOSED SESSION RESULTS

The votes to administratively close Complaint #2386 and to deny the Petition for Rehearing in #2390 were announced.

15. ADJOURNMENT

By general consent, the meeting was adjourned at 10:15 p.m.



Police Department

March 15, 2016

To: Katherine J. Lee, PRC Officer

From: Michael Meehan, Chief of Police *MM*

Re: Inventory of Less-than-lethal Weapons and Munitions

The Berkeley Police Department conducted an inventory of less-than-lethal weapons and munitions on February 19, 2016. The 37 mm launchers have smooth bores and are currently used for training purposes only. One 40 mm launcher is out of service while being repaired. An estimate of when it may be back in service is not available.

MAKE	MODEL	Caliber	Type	Year	Comments	#
CTS	4300	40 mm	Liquid Barricade/Training Rounds	2008		3
CTS	4300	40 mm	Liquid Barricade/Training Rounds	2010		17
CTS	4330	40 mm	Liquid CS Barricade Rounds	2008		31
CTS	4330	40 mm	Liquid CS Barricade Rounds	2010		8
CTS	3230	37 mm	Riot CS Smoke Projectile	2003	Training only	11
CTS	4230	40 mm	Riot CS Smoke Projectile	2010		6
CTS	3233	37 mm	Riot CS Smoke Multi-Projectile	2003	Training only	11
CTS	4210	40 mm	White Smoke Projectile	2008		24
CTS	4210	40 mm	White Smoke Projectile	2010		5
CTS	4630	40 mm	Riot CS Powder, Muzzle Blast	2010		16
CTS	4630	40 mm	Riot CS Powder, Muzzle Blast	2014		15
CTS	4557	40 mm	Foam Baton	2014/2015		191
CTS	T4557	40 mm	Training, reloadable Foam Baton	n/a		75
Fed Labs		37 mm	single round launcher		Training only	7
Penn Arms	GL1	40 mm	single round launcher			5
Penn Arms	PGL65	40 mm	multi-round launcher		*1 launcher out of service for repairs	2*
FN Herstal	FN-303	18 mm	multi-round launcher			2

cc: Firearm and Tactics Unit, Specialty Weapons Coordinator

8/18/05

CAPTAIN,

THIS IS A CARD LETTER FROM A
██████████ FROM VENTURA. MRS. RICE'S
SON DIED IN OUR OUR CITY; THE
PROPERTY ROOM HAD SOME OF HIS BELONG-
INGS. MIA WAS VERY HELPFUL TO
MRS. ████████ IN SUCH A WAY THAT
MRS. ████████ WROTE A VERY NICE NOTE.
PLEASE PROCESS AS A COMMENDATION
FOR CSOS MIA MEDLIN.

THANK YOU,

PK 2-10
██████████

RECEIVED
17/08/15

August 6
2015

Mua

I found this card today
as I am sorting through
Casey's things

I can't believe I didn't
send it!! (OCT / NOV 2011)

A year has come on
game with out my bro

So sad to not have
him now and present
Casey will be forever
young

I have another
little granddaughter in
the way, I retired in
February - I have
much to be thankful
for.

Thankyou again

Mua



ua-

What a lovely
card and a
sweet

But most of all
for your beautiful
that shined through

I too wish
hope and comfort
Misses

Summer

OS - I love you

Remembered



July 13, '15

DOZIER 219

Dear Berkeley City Chief of Police

I wanted to take a moment of your time to share my commendation for a veteran patrol officer on your force. Black - 16 yrs on force. Aided me last Thursday 4:30-5:30 p.m. I contacted your officer & returned from movie at Shattuck & found my car "missing". Tried to determine

if ticketed towed stolen etc?? its a rare vintage Lincoln Executive Series Town Car 500 hp. 1992

I was sure with "disabled placard" & parked on Center St next to 3 sawed off parking meters across from City College I returned there & it said motorcycle parking only? as I called your office I was mystified 10 bikes parked where I had left car??

3



W, the pain of a shattered hip worked
 with cane on ^{looking} other side streets.
 As it worked out I had parked
 on street connecting with Shattuck
 but across from city library which
 also had 3 sawed off parking meters.

Your officer told me to relax on
 Center st. & he would take 5 min
 to patrol parallel st. He returned
 in 5 min & drove me to my car -

W I thanked him profusely - 911
 operator rang me thru to non-emergency
 patrol ^{desk} very courteous & helpful stayed
 on line said don't show your pimp
 mobile's like trucked or towed? stolen
 I asked for ^{the respondents} young officer's name
 he gave me name & badge # & wished
 me well & told me to relax as
 disabled, he'd ridden 15 yr. Ross moor
 w.c. neighbor of Shattuck movie
 big adventure for elderly sn. between
Sunset years or 4 kids 38-44
 refer to me!!

Lastly I try to take time to
 compliment exceptional service as
 you officer demonstrated Customer
 considered national expert
 I received the 1st Masters in Service
 * Human Resources before "H.R. 7056
 nation-wide" buzz word Retired '80
 at 47 I have plenty time to
 complain about: (my phrase)
 "Ruddy Shabby Cavalier"
 service" but also taught our
 4 kids: Too many good Mormons not
 Enough good Christians

6) Give a smile & helping hand to
 those less fortunate -

Berkeley doesn't seem much
 different than my first visit
 1968 needy, scams, etc

Teach self & child even
 there is a sin of Ingratitude

* Pls relay this rambling thank you note
 to the correct offices black 10 yrs
 on force help in locating car center

us Park the City library Thursday April 9,
 4:30-5:30 pm. Not a righteous collar any
 Joke: Barnett '68 "John"

[REDACTED]

ACCOMMODATION
Complaint Form

Berkeley Police Department
Internal Affairs Bureau
2100 Martin Luther King Jr. Way
Berkeley, CA 94704
(510) 981-5706

*Commeade hon
Letter*

Complainant's name address city zip phone

Alternate/work address city zip phone

Gender DOB other info/e-mail address

Incident location date time
Berkeley PD Badge 66 J. Seaton
Division involved (if known) Employee name / badge (if known)

Alleged Violation of Departmental Policy in regards to:

- | | | |
|---|--|-----------------------------------|
| 1- Use of Force | 4- Detention Procedure (jail) | 7- Harassment |
| 2- Discourtesy | 5- Investigation Procedures/ Police Report | 8- Police Procedures |
| 3- Street detention / Search / Seizure Arrest | 6- Discrimination | 9- Traffic Citation or Police Tow |
| | | 10- Other |

Return of laptop bag

Victim (other than complainant) address city zip phone

Witness address city zip phone

Witness address city zip phone

What was complainant doing at time of incident?

Does complaint involve an arrest? Person(s) arrested / injured

Complaint received by date time in person by phone by mail other

Have complainant submit own hand-written account of incident on reverse side >>>>

Complainant Statement

Please prepare a synopsis of your complaint with as much detail as possible. A sergeant with the Internal Affairs Bureau will contact you to schedule an interview in which a more complete statement will be taken. If your complaint is more than 30 days from the date of incident upon which the complaint is based, please explain in your synopsis the circumstances that caused a delay in filing.

Sgt. [redacted] covered my property and was able to find a phone number from some DMV paperwork in my backpack.

Verfy on the phone that it was mine and that it had been left at a restaurant.

He took the time to find the rightful owner and succeeded.

He is very competent and should take on more important tasks

Thank you

[redacted signature]

Your signature below indicates that the statement you are making is true and accurate to the best of your knowledge.

[redacted signature]

12-28-15

Complainant

Date

Witness

Date



Ambasáid hÉireann
Embassy of Ireland
Washington DC

29 June 2015

Chief Michael K. Meehan
Berkeley Police Department
2100 Martin Luther King, Jr. Way
Berkeley, CA 94704

Dear Chief Meehan,

On 16 June, the collapse of the balcony in Berkeley brought tragedy and loss – ending six bright young lives and causing critical injury to seven other wonderful young people.

In your immediate response, we witnessed the speed, professionalism and humanity with which your colleagues acted. The care you provided, and the sensitive and compassionate manner in which it was offered, was testament not only to the highest levels of service, but also to a deep and caring humanity. In particular, we wish to thank Officers Polizziani and Officer ‘G-Ten’ Singh who showed such sensitivity and caring. The work of your team was an act of solidarity that will never be forgotten.

We wish to express our sincere gratitude to you for the invaluable assistance and support you have given to those most affected. In particular, the support given to the families of the deceased: [redacted], [redacted], [redacted], [redacted], [redacted], [redacted], [redacted], and [redacted]. Your ongoing support for the injured: [redacted], [redacted], [redacted], [redacted], [redacted], and [redacted] and their families, has been a profound source of comfort.

Our work to support the injured students, the bereaved and all the families and those affected by this tragedy will continue, though it now enters a different phase. We are grateful beyond words to know that you stand with us at this time of need.

Yours sincerely,

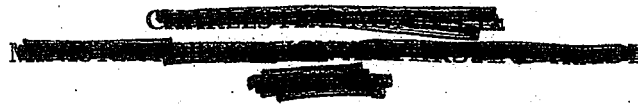
[Redacted signature]

Ambassador

[Redacted text]

RECEIVED
JUL 02 2015
OFFICE OF THE CHIEF

CATHAL Ó FLANNAGÁIN T.D.
AIRE GNÓTHAÍ EACHTRACHA AGUS TRÁDÁLA
BAILE ÁTHA CLIATH 2



Mr. Michael K. Meehan
Chief of the City of Berkeley Police Department
Berkeley Police Department
2100 Martin Luther King, Jr. Way
Berkeley
CA 94704

29 July 2015

Dear Chief Meehan,

I am writing to thank you and the staff at the Berkeley Police Department for your exceptional work during the recent tragic events, involving Irish students in Berkeley, California.

This has been a very difficult and challenging time, not only for the victims, and their families and friends, but also for the wider community and local authorities in San Francisco.

I want to express my gratitude and thanks to the Berkeley Police Department for your extraordinary work in your response to this tragedy. The exceptional response of the Police Department on the night of 16 June and throughout the days and week that followed, was an example of public service at its best. I have been informed by my officials in San Francisco, that your team responded to the needs of the Irish Consulate and Irish citizens with the highest levels of professionalism, courtesy and compassion throughout this difficult time.

I would like to express a special word of thanks to you and all of your colleagues for the extraordinary solidarity and support you have given to the families of the deceased, the injured students and their families and the wider Irish community in San Francisco.

This solidarity and support is much appreciated and further enhances the already excellent relations which exist between Ireland and the United States of America.

With every good wish

Yours sincerely,



Minister for Foreign Affairs and Trade

RECEIVED
AUG 07 2015
OFFICE OF THE CHIEF

Gonzalez, Manuel

From: Gonzalez, Manuel
Sent: Friday, August 07, 2015 7:49 AM
To: Gonzalez, Manuel
Subject: FW: balcony collapse

From: [REDACTED]@gmail.com [mailto:[REDACTED]@gmail.com]
Sent: Monday, June 22, 2015 10:16 PM
To: BPD Webmail
Subject: balcony collapse

thank you so much for the care, compassion and professionalism your dept has displayed under the most difficult circumstances.

this event has traumatized our nation and i say that as an expatriate who has resided in california for the past thirty years.

thank you.. thank you.. thank you...

[REDACTED]
[REDACTED] california
[REDACTED]

Gonzalez, Manuel

From: Gonzalez, Manuel
Sent: Friday, August 07, 2015 7:52 AM
To: Gonzalez, Manuel
Subject: FW: Hi I would like to thank your police and fire department for taking care of our young Irish students.your fast action may have saved lives.God bless u and all in Berkeley.God bless America.

-----Original Message-----

From: [redacted] [mailto:[redacted]@hotmail.com]
Sent: Tuesday, June 23, 2015 10:17 AM
To: BPD Webmail
Subject: Hi I would like to thank your police and fire department for taking care of our young Irish students.your fast action may have saved lives.God bless u and all in Berkeley.God bless America.

Sent from my iPad

Gonzalez, Manuel

From: Gonzalez, Manuel
Sent: Friday, August 07, 2015 7:54 AM
To: Gonzalez, Manuel
Subject: FW: Irish J1 students

-----Original Message-----

From: [REDACTED] [mailto:[REDACTED]]
Sent: Saturday, June 20, 2015 4:11 PM
To: BPD Webmail
Subject: Irish J1 students

Dear sirs, i just want to drop a quick line, before we depart USA, via Atlanta, to thank you all so much for your very real support over the last few days. I can remember mike Meehan by name, others by face ,all who showed up at the church service and all whom who supported our kids from the outset of this event when we were not there. To you all in Berkeley police dept,many thanks from myself and my son James, and may you all be kept safe in the course of your duties to your community . Regards [REDACTED] . Dublin , ireland

Sent from my iPhone

July 2015

On July 3 I walked up to the Berkeley Police Station to ask for assistance for my adult daughter who suffers from Borderline Personality Disorder and had purposefully cut her arms. I was scared for her as she had previously been hospitalized in a psychiatric unit only weeks ago. My biggest concern, at first, was that the officers would inadvertently hurt my daughter as she was distressed and not thinking clearly. Or that they would perceive her as a threat even though I knew she was a threat only to herself. My fears were quickly put at ease as the officers spent well over an hour talking w me (we knew my daughter was okay because we had been texting the entire time - she was not aware I was seeking help) and going over a very delicate situation of trying to get my daughter help that she desperately needed but was opposed to getting. The officers listened, reassured me that they would not hurt her and formulated a plan to safely get her out of the house and into a hospital. The officers that day - especially Officer S. Tinney, whom I first made initial contact with, and Officer Keane - used intelligence, patience and compassion in helping my daughter.

What could have possibly turned into a volatile situation was resolved in a safe, thoughtful and professional manner. My daughter was treated in a very caring manner.

My daughter was released from the psychiatric ward and is receiving treatment. I know that it will take a lot of work. I will be forever grateful to Sargeant Cummings, Officer S. Tinney and Officer Keene, along with the First Responders, for their help that day. They are truly lifesavers. Please let them know how thankful we are for their brave and generous work.

[REDACTED]
(510) [REDACTED]

Gonzalez, Manuel

From: Gonzalez, Manuel
Sent: Wednesday, July 15, 2015 9:17 AM
To: Gonzalez, Manuel
Subject: FW: Vehicle Break in

From: [REDACTED] [mailto:[REDACTED]]
Sent: Tuesday, June 30, 2015 2:05 PM
To: BPD Webmail
Cc: Valle, Matthew
Subject: Vehicle Break in

To whom it may concern:

Last Friday, I was with family having lunch at Skate's restaurant before visiting other family in San Francisco, only to have the rear window broken out of our car and personal items stolen. After calling 911, officer [M.J. Valle] arrived to make a report. I would like to compliment officer Valle on his overall professionalism throughout the report, as well as your department. Being away from home makes a thing like this a bigger problem generally, so a smooth process to account for it sure helps.

Again, thanks for your concern and a job well done.

Sincerely

[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED] - Office
[REDACTED] - Fax
[REDACTED]

Exchange Defender Message Security: [Check Authenticity](#)

Dear Officer "Valle" ^{1/24/14}
forgive me, I couldn't find
the spelling of your name.
I recall you said it was
like "Valley" or "Vale".
Thank you for speaking
with me ~~the~~ morning.
I felt respected and ~~heard~~

Valle

Gonzalez, Manuel

From: Gonzalez, Manuel
Sent: Wednesday, July 15, 2015 9:12 AM
To: Gonzalez, Manuel
Subject: FW: Commendation - FW: Old City Hall

From: Ross, Sean B.
Sent: Monday, July 13, 2015 11:46 AM
To: Louis, Jennifer A.
Cc: Kusmiss, Mary C.; Hart, Alyson L.
Subject: FW: Old City Hall

Lieutenant Louis,

Please forward Mr. Suttle's email as a commendation for Officers Ramey and Pierantoni (Although Ofc. Bartalini is listed in this e-mail, I have confirmed that the male officer on scene was actually Ofc. Pierantoni and not Ofc. Bartalini. This has been confirmed by Mr. Suttles).

Respectfully submitted,

Sergeant Ross

From: [REDACTED]
Sent: Thursday, July 09, 2015 11:08 AM
To: Hart, Alyson L.
Cc: Bartalini, David C.; Ramey, Skyler G.
Subject: Old City Hall

Hi Lt. Hart,

I just wanted to let you know how much I appreciate the work of Ofc. Bartalini and Ofc. Ramey at Old City Hall yesterday. The homeless campers by the stairway have been an issue for quite some time, and my attempts to counsel them have been totally unsuccessful. The way your Officers handled the situation was very professional and effective. I especially want to thank Ofc. Ramey for standing by in case we had any confrontations, and helping remove the debris. I will have my crew remove the hedge to eliminate hiding spots and provide an open line of sight. Thank you and your Officers so much,

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
(510) [REDACTED]
[REDACTED]

**Parks
Make
Life
Better!**

Gonzalez, Manuel

From: Gonzalez, Manuel
Sent: Wednesday, July 15, 2015 9:15 AM
To: Gonzalez, Manuel
Subject: FW: Grateful for Officer Marin

-----Original Message-----

From: [REDACTED] [mailto:[REDACTED]@lmi.net]
Sent: Tuesday, June 30, 2015 2:57 PM
To: BPD Webmail
Subject: Grateful for Officer Marin

Hello,

I have called the police for help on several occasions over the past ten years. Though I tell my family and friends, I want to express appreciation to Officer Marin for his respect and professionalism.

A bay area native & Berkeley resident

Gonzalez, Manuel

From: Gonzalez, Manuel
Sent: Tuesday, August 04, 2015 8:43 AM
To: Gonzalez, Manuel
Subject: FW: Thank you from Doubletree!

From: Durbin, Michael R.
Sent: Tuesday, July 28, 2015 11:07 AM
To: Gonzalez, Manuel
Subject: FW: Thank you from Doubletree!

Please process just for Sergeant Fomby.

From: [redacted] [mailto:[redacted]]
Sent: Monday, July 27, 2015 1:55 PM
To: Meehan, Michael
Cc: Fomby II, Spencer
Subject: Thank you from Doubletree!

Dear Chief Meehan,

A belated "thank you" from our entire staff for the smooth, well organized and safety minded traffic control system on July 4th. As usual, traffic was very heavy, there were hundreds of attendees on foot, etc. – very busy!

Berkeley PD controlled the event with 100% efficiency; our direct contact, Sgt. Fomby (cc'd here), was responsive, advised us of plans to minimize traffic impact and made the day's (and night's) activities flow smoothly and safely. We would greatly appreciate your further extension of our thanks to all of your officers who worked so professionally and were so assistive on this hectic day – they did a terrific job!

Regards,

[redacted]
Pyramid Hotel Group
[redacted]
[redacted]

[redacted]
[redacted] Berkeley, CA 94710
[redacted] [Become a fan on Facebook](#) | [Follow us on Twitter](#)

[redacted]
[redacted]

[REDACTED]
[REDACTED]
Berkeley, CA 94708
Tel. [REDACTED]

August 9, 2015

Chief Michael K. Meehan, Chief of Police
Berkeley Police Department
2100 Martin Luther King Jr. Way
Berkeley, CA 94704

Re: My Gratitude for Officers E. Galvan and V. Crews

Dear Chief Meehan:

Let me first of all thank you for the letters you sent me, in response to my own letters of encomium for several outstanding officers of your department who have come from time to time to check on me, a senior with disabilities living alone. In view of the importance and the scale of your duties, I did not expect to hear back from you--although I have always thought that you go the extra mile, and that you obviously encourage your officers to do the same. Your letters have been placed in a folder where I keep the letters I cherish most.

This area is very active socially, especially in safety procedures and exercises. I can assure you that my neighbors share my very high opinion of you and of the Police Department you so aptly run.

Having said that, I would truly like to add two officers to the list of those to whom I owe my praise and gratitude, officers that were not mentioned earlier, but to whom I had already written to thank them informally. I am speaking of Officers E. Galvan and Officer Virginia Crews, who came to my house on [REDACTED]. These officers were not only exceptionally well trained, but are in themselves great human beings, great souls who treated me with gentleness, respect and concern. Above all, they were respectful of my own sense of dignity. For this reason, I truly wish I had them in front of me to be able to give them at least a hug and a box of chocolates.

Please enclose this letter of gratitude and encomium in their professional files.

Sincerely and gratefully,

[REDACTED]
[REDACTED]

Copy: Officer E. Galvan
Officer V. Crews

RECEIVED
AUG 19 2015
OFFICE OF THE CHIEF

[REDACTED]
[REDACTED]
August 13, 2015

Chief of Police Michael K. Meehan, Berkeley Police Department
2100 Martin Luther King Jr. Way
Berkeley, CA 94704

Re: Commendation for Officer S. Libed, Badge # 149

Dear Chief Meehan,

My purse was stolen from Little Plearn Restaurant on Shattuck Avenue the evening of Wednesday, August 5, 2015. I called 911 from the restaurant's cell phone. Officer Libed responded to my call. (Police Report [REDACTED])

I was very upset, having lost my cell phone, my car and house keys, my driver's license, credit cards, check book, ATM card, plus other items that needed to be cancelled and replaced. Officer Libed was very supportive and provided excellent advice. He lent me his phone to cancel my credit cards. They had already been used in Oakland.

My car was in the city garage on Kittridge. Officer Libed drove me there after a neighbor brought me a duplicate car key. However, I could not retrieve my car because I had used my disability card to enter the lot, and it too had been stolen. We could not find an attendant or a phone number to call for help, so Officer Libed drove me home. My neighbor let me in using his duplicate key to our home.

It was a traumatic evening, and it has been a traumatic week getting our house and car rekeyed, changing account numbers on many cards and our checking account. Officer Libed helped with the initial crisis in a kind but professional manner, and he never made me feel that I was taking too much of his time despite other more serious problems in Berkeley that and every night, unfortunately.

By the way, you might be interested to know that my husband is [REDACTED]. I believe you spoke at his police-community relations class at Cal State.

Sincerely,
[REDACTED]
[REDACTED]

Cc: Officer S. Libed

RECEIVED
AUG 18 2015
OFFICE OF THE CHIEF

Gonzalez, Manuel

From: Rolleri, Rico
Sent: Thursday, August 20, 2015 1:01 PM
To: Gonzalez, Manuel
Cc: Durbin, Michael R.
Subject: FW: Commendation: Officer Hammond #157

Manny,

Here's another one. Would you please process as a commendation...

Thanks,

Lieutenant Rico Rolleri
Berkeley Police Department
Personnel & Training Unit
(510) 981-5970

rrolleri@ci.berkeley.ca.us

-----Original Message-----

From: BPD Webmail
Sent: Thursday, August 20, 2015 12:23 PM
To: Meehan, Michael
Cc: Rolleri, Rico; Coats, Jennifer R.
Subject: Commendation: Officer Hammond #157

-----Original Message-----

From: [redacted] [mailto:[redacted]@sbcglobal.net]
Sent: Sunday, August 16, 2015 10:10 AM
To: BPD Webmail
Subject: Officer Hammond #157

Chief Meehan,

I wanted to take a moment to acknowledge Officer P. Hammonds Badge #157 for her exemplary service (8/8) last Saturday morning. Officer Hammonds responded to a motor vehicle collision involving a pedestrian in district 6. Fortunately, the accident was not fatal. The pedestrian who was jogging, suffered a few bruises and scrapes. Officer Hammond was professional, courteous, and empathic to both the elderly driver and the pedestrian. She also stayed after the (7) fire department personnel left. The jogger was waiting for a family member to pick her up. However, after 40 minutes, they still had not arrived. Officer Hammond graciously drove her home.

Given the recent events surrounding police conduct, I felt it was important to give credit where credit is due. Although truthfully, I would have acknowledged her exceptional public service irregardless of the current environment between law enforcement and the community.

Fine job Officer Hammond!

Kind regards,
[redacted]

Gonzalez, Manuel

From: Rolleri, Rico
Sent: Monday, August 24, 2015 2:51 PM
To: Gonzalez, Manuel
Cc: Durbin, Michael R.
Subject: Fwd: many thanks to officer frankel #25

Hey Manny,

Please process this as a commendation for Ofc. Frankel

Thanks,

Lieutenant Rico Rolleri
Berkeley Police Department
Personnel & Training Unit
(510) 981-5970

rrolleri@ci.berkeley.ca.us

Begin forwarded message:

From: BPD Webmail <bpdwebmail@ci.berkeley.ca.us>
Date: August 24, 2015 at 2:41:19 PM PDT
To: "Rolleri, Rico" <RRoller@ci.berkeley.ca.us>
Cc: "Frankel, Andrew J." <AFrankel@ci.berkeley.ca.us>
Subject: FW: many thanks to officer frankel #25

BPD Webmail Administrator
Berkeley Police Department
2100 MLK Jr. Way
Berkeley, CA, 94704

From: [redacted] [mailto:[redacted]@hotmail.com]
Sent: Thursday, August 20, 2015 3:16 PM
To: BPD Webmail
Subject: many thanks to officer frankel #25

i just wanted to write a quick note to thank officer frankel for responding to our security alarm this afternoon. coming back to the house by myself with two kids in tow, i was so relieved to see the note on our kitchen counter letting us know the house had been cleared and secured. it's what every mom wants to know!
thanks so much for your time and effort. it made me feel safe knowing you had been here.
all the best,

[redacted] ([redacted])

Gonzalez, Manuel

From: Gonzalez, Manuel
Sent: Wednesday, July 15, 2015 9:17 AM
To: Gonzalez, Manuel
Subject: FW: Vehicle Break in

From: [REDACTED] [mailto:[REDACTED]]
Sent: Tuesday, June 30, 2015 2:05 PM
To: BPD Webmail
Cc: Valle, Matthew
Subject: Vehicle Break in

To whom it may concern:

Last Friday, I was with family having lunch at Skate's restaurant before visiting other family in San Francisco, only to have the rear window broken out of our car and personal items stolen. After calling 911, officer M.J. Valle arrived to make a report. I would like to compliment officer Valle on his overall professionalism throughout the report, as well as your department. Being away from home makes a thing like this a bigger problem generally, so a smooth process to account for it sure helps.

Again, thanks for your concern and a job well done.

Sincerely

[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED] - Office
[REDACTED] - Fax
[REDACTED]

ExchangeDefender Message Security: [Check Authenticity](#)

could have possibly turned into a
situation was resolved in a safe,
and professional manner. My
was treated in a very caring manner.

I was released after the psychiatric
receiving treatment. I know that
a lot of work. I will forever

Sergeant Cummings, Officer S. Tinney
Keene, along with the First Responders,
also that day. They are truly lifesavers.
I can't know how thankful we are

(S10)

Gonzalez, Manuel

From: Gonzalez, Manuel
Sent: Tuesday, August 18, 2015 10:07 AM
To: Gonzalez, Manuel
Subject: FW: 15-44512 (Bike return)

From: Assata, Leslie F.
Sent: Tuesday, August 18, 2015 9:25 AM
To: Medlin, Mia
Subject: 15-44512 (Bike return)

Hi Mia,

On 08/11/15, [REDACTED] called to inquire about her stolen bikes ([REDACTED]). She had heard from a her neighbor that two bikes were found on his lawn and he turned them in to BPD ([REDACTED]), I told her I would look into it and call her back. She gave me the descriptions of her bikes, her case number to the report she had filed, and her phone number to call her back. After checking bulk storage, I found the bikes that met the description from case [REDACTED] that she had given to me. I pulled both cases to compare narratives (which had more than 2 matches) and to also get an approval by a Sgt. Sgt. D. Lindenau S-5 reviewed the reports and authorized release of the bikes to [REDACTED]. I left a voice message for her to pick up the bikes between our normal property releasing hours. [REDACTED] returned the following day to claim her bikes. After completing the property release form, I waited in the lobby with one of her bikes while she took the other bike to her car. When she returned for the second bike she gave me a box of cookies, she said she was so grateful for the time and effort I put in to locating her bikes that she wanted to give me a box of cookies to show her appreciation.

Thank You,
Leslie F Assata CSO #456
Property & Evidence
Berkeley Police Department
2100 Martin Luther King Jr. Way
Berkeley, CA 94704-1109
Office (510) 981-5725
Fax (510) 981-5722

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Thank you.

August 31, 2015

Chief of Police Michael K. Meehan
City of Berkeley Police Department
2100 Martin Luther King Jr. Way
Berkeley, CA 94704-1109

Dear Sir:

I would like to acknowledge the professionalism of Officer Li and Officer Galvan who assisted me during a stressful, unfortunate event for our family on August 17, 2015.

My cousin, [REDACTED], who lived alone with no family members who live nearby, passed away inside of his home. His 83 year-old neighbor, [REDACTED], was the person who found Randy and called me. I live in Long Beach, California and therefore unable to respond quickly and Officer Li provided the calmness and information that I needed to assist a relative, who had to travel from San Jose to Berkeley, to claim the body.

Officer Galvan was left to wait for my cousin, Thomas Lee, to arrive and secure the premises. Thomas told me that Officer Galvan spent the extra time to talk to [REDACTED] providing him assistance and more importantly, comfort. For that, I am extremely appreciative.

Chief Meehan, I would appreciate it if you would let the officers mentioned above that [REDACTED] extended family send our thanks for their compassion and professionalism and our thoughts and prayers for their well being and safety will always be with them.

Sincerely,

[REDACTED]

RECEIVED

SEP 08 2015

OFFICE OF THE CHIEF

ref: Report# [REDACTED]



City of Pleasant Hill
Police Department

September 9, 2015

Chief Michael K. Meehan
Berkeley Police Department
2100 Martin Luther King, Jr. Way
Berkeley, CA 94704

Dear Chief Meehan:

I want to extend my thanks and appreciation to Lieutenant Dan Montgomery for assisting us with our assessment process for the position of Sergeant. I know it can be difficult to leave regular duties behind to participate in an oral board such as this, so I appreciate Dan's willingness to assist us.

Lieutenant Montgomery was a very effective panel assessor and I am confident we selected the best candidate based on his insightful input. Lieutenant Montgomery's experience and professionalism were invaluable in this process.

Thanks again for allowing Lieutenant Montgomery to assist us with this very important task.

Sincerely,

A handwritten signature in cursive script that reads "John F. Moore".

John F. Moore
Chief of Police

RECEIVED

SEP 15 2015

OFFICE OF THE CHIEF

Cc: Lieutenant Dan Montgomery

Macapagal, Jessee

From: Macapagal, Jessee
Sent: Wednesday, September 16, 2015 9:34 AM
To: Macapagal, Jessee
Subject: FW: Commendation
Attachments: 20150908_133836.jpg

From: [redacted] [mailto:[redacted]@gmail.com]
Sent: Monday, September 14, 2015 6:07 PM
To: BPD Webmail
Subject: re Officer Casimiro Pierantoni

Dear Officer Pierantoni,

Thanks for checking on our house when the alarm went off, and for taking a moment to show [redacted] our grandson, your vehicle: He loved it.

Best,

[redacted]

[redacted]
[redacted]
Berkeley, CA 94703-1114
mobile: [redacted]
home: [redacted]
[redacted]

9/15

Chief Officer
Dadner,

With sincere appreciation
for your thoughtfulness.

Thank you
for everything.

[Redacted signature]

Re: My nephew [Redacted]

Macapagal, Jessee

From: Macapagal, Jessee
Sent: Wednesday, September 16, 2015 9:23 AM
To: Macapagal, Jessee
Subject: FW: Compliments to SRT team

From: Fomby II, Spencer
Sent: Monday, September 14, 2015 11:30 AM

To: Kleppe, Kevin W; Turner, Melanie; Valle, Matthew; Bold, Corey; Cerletti, Anthony P.; Murray, Ryan; Yu, Michael; Tinney, Sean
Cc: Rateaver, Andrew; Louis, Jennifer A.; Reece, David K.; Greenwood, Andrew; Meehan, Michael; Okies, Joseph
Subject: Fwd: Compliments to SRT team

From: [REDACTED] <[REDACTED]@gmail.com>
Date: September 14, 2015 at 09:53:34 PDT
To: "SFomby@ci.berkeley.ca.us" <SFomby@ci.berkeley.ca.us>
Subject: Compliments to SRT team

Hello,

I'm a Berkeley native and resident of Area 1, and also a repeat volunteer at Urban Shield training exercises. I just wanted to express my gratitude and compliments to the Berkeley SRT team that participated this year. Although my scenario was the last one of the entire event for them, I was impressed as always by their communication, professionalism and skill. I'm so grateful that my family and has the protection of BPD, which gets held to an exceptionally high standard by our city, and keeps on meeting it.

[REDACTED]

Macapagal, Jessee

From: Macapagal, Jessee
Sent: Wednesday, September 16, 2015 9:31 AM
To: Macapagal, Jessee
Subject: FW: gratitude to Officer Johnson

From: [REDACTED] [mailto:[REDACTED]@gmail.com]
Sent: Monday, September 07, 2015 10:46 AM
To: Hart, Alyson L.
Subject: gratitude to Officer Johnson

Lt Hart,

I am writing to express my appreciation for the professional and respectful attitude I received on Sunday eve from Officer Johnson. I hesitated to call police at first concerned that the call for service could result in criticism towards the complaining party. As you know I have been deeply involved in community policing in Berkeley and recognize good service when it happens. Officer Johnson is clearly a decent man but he is also a very capable and considerate cop whose approach to public safety creates a sense of mutual trust between community and police.

Thank you,

[REDACTED]

[REDACTED]
[REDACTED]
September 21, 2015

Police Chief Michael K. Meehan
City of Berkeley Police Department
2100 Martin Luther King Jr. Way
Berkeley, CA. 94704-1109

Fax (510)981-5975

Dear Chief Meehan,

We would like to commend Officer B. Hunt for his superlative help in finding our run-away daughter, [REDACTED]

Over the weekends of August 22 and 29, our daughter ran away from home twice, the first time to [REDACTED] when an escort service arrived to accompany her to a residential program, and the second, to [REDACTED] to head off the eventuality that she would need to spend time in a residential program to receive care for her emotional disability. We were fortunate to have Officer Hunt handle our case both times.

Officer Hunt demonstrated compassion for my family, and genuine, fatherly concern for our daughter, working long hours with the London Metropolitan Police, State Department, and even airlines to track [REDACTED] whereabouts and get her safely into custody. We're incredibly grateful for his help, which we believe went beyond what we expected of him as a police officer.

Sincerely,

[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]

RECEIVED
SEP 25 2015
OFFICE OF THE CHIEF



1399 McAllister Street • San Francisco, California 94115
415.346.4426 • 415.346.4259 fax • www.thirdbaptist.org
Dr. Amos C. Brown, Pastor

September 22, 2015

RaShawn Cummings

Dear Mr. Cummings:

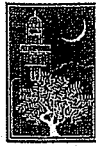
On behalf of Third Baptist Church of San Francisco, Inc., thank you very much for your assistance in helping the Youth Ministry to navigate the University of California Berkeley v. Grambling State football game held on September 5, 2015. As you are aware, with the thousands of visitors on the campus navigating the parking for our group could have been a disaster.

However, because of your connections not only did we receive VIP parking, but we also received VIP treatment from the University of Berkeley campus police. Upon our arrival we were greeted by Lieutenant Reese who welcomed us heartily. He provided exceptional customer service from reviewing the maps, identifying handicap parking to personally driving me to the Stadium Gate.

I am personally proud of your accomplishments as a man of stature in our community and of your commitment to your family. I invite you and your family to visit us for a Sunday service or to visit the Youth Program and speak to our young people.

The children, youth and chaperones thoroughly enjoy the outing with all of the fanfare, particularly the Grambling State Marching Band. It was an amazing opportunity as we gathered with no violence, disturbances, foul language or drama.

Sincerely,



ZAYTUNA COLLEGE

Police Chief Michael Mehan
2100 Martin Luther King Jr. Way
Berkeley, CA 94702

October 12, 2015

Dear Chief Mehan,

I hope this note finds you well. On behalf of Zaytuna College, I want to thank the Berkeley Police Department for its commitment to our community's security during a major public event about the challenge of ISIS that the College convened at its campus on September 17, 2015.

[REDACTED], our [REDACTED] of [REDACTED] and [REDACTED] tells me that the police department ensured overall safety through several measures. A patrol vehicle was parked outside Zaytuna College on September 17, which added to the increased police visibility in the area for the event as well as for the dinner that followed the event. Also, the department designated a police officer, available for any situation at a moment's notice, specifically for the College for the event.

In short, the Berkeley Police Department made the safety of everyone related to Zaytuna College's public event a priority.

[REDACTED] also told me that Officers Andrew Frankel, Chris Scott, and Stephanie Polizziani were exemplary in their service to our College. Officer Polizziani coordinated the police effort and was part of the area patrol team with Officer Scott. Officer Frankel was dedicated to our event.

These officers demonstrated a real concern for the safety and security of all the attendees of the event. In our estimation, they went above and beyond what was expected and requested of them.

Thank you again for the fine work of your police department.

Yours sincerely,

[REDACTED]

RECEIVED
OCT 16 2:15
OFFICE OF THE Chief

Gonzalez, Manuel

From: Gonzalez, Manuel
Sent: Thursday, October 15, 2015 3:24 PM
To: Gonzalez, Manuel
Subject: FW: Email to Ed Galvin bounced back: Many thanks for your help

----- Forwarded message -----

From: [REDACTED]@gmail.com>
Date: Wed, Oct 14, 2015 at 12:39 PM
Subject: Many thanks for your help
To: egalvin@ci.berkeley.ca.us
Cc: "Dong, Gil" <GDong@ci.berkeley.ca.us>

Ed-- GALVAN

I deeply appreciate your help with my disabled car yesterday. Having it die on Marin was a difficult situation as it was precariously stopped at the steepest incline at Grizzly Peak and impeding uphill traffic.

Without your help it could have developed into an even more unsafe situation. I was so glad to see the BPD car approach and was relieved to know it was you coming to deal with the problem.

Again, your having the PD car guide the tow truck driver with my car saved the day.

You acted beyond the call of duty--I was impressed by your professionalism and problem solving in all this. You reminded how great Berkeley's police department can be. BPD needs at least 20 more of you!!

Many, many thanks,

[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]@gmail.com
[REDACTED]

Macapagal, Jesse

From: Macapagal, Jesse
Sent: Wednesday, October 21, 2015 9:43 AM
To: Macapagal, Jesse

- Officers: Nash, Phelps, Shedoudy
- Communications: Johnson, R., McClain, Lopes, Netz, Cofreros

- **From:** [redacted] [mailto:[redacted]]
Sent: Sunday, October 18, 2015 1:45 PM
To: Rateaver, Andrew
Subject: a good word

Hello,
I just wanted to give a word of positive feedback. As I believe you know, the police were called to our [redacted] block last night to deal with a party that was, once again, out of control. There was drinking, yelling, dangerous driving on the streets and I suspect much more than that. I yelled out to the kids from the window of my house to stop the party or I would call the police. Two of them actually came to my door and asked me not to call the police as they would deal with the situation. I told them I would give them 5 minutes. During that time, I emailed and tried to contact the father by cell. No response. Obviously, the party continued. When I called the police, I was told that they had already received several calls.

The officers who responded were effective and very professional as they dealt with the scene. Additionally, they took the time to talk with concerned neighbors and the parent, who finally returned to the chaos he allowed to happen, to explain issues involved with these sorts of parties and how they can get out of hand due to social media. In the conversation, they suggested we send an email, which I did last night, to our neighborhood to let the residents know that, should this occur again, the police should be immediately called.

I suspect you often only hear the negative. To you and all your officers who respond, thank you for your care and support of our neighborhood. We are all very appreciative.

Best,
[redacted]
[redacted]
President and CEO | [redacted]
[redacted] | Manager
[redacted] Berkeley, CA 94710
phone: 510. [redacted] | fax: 510. [redacted]
email: [redacted] or [redacted]

-----Original Message-----
From: [redacted] [mailto:[redacted]]
Sent: Sunday, October 18, 2015 9:45 AM
To: Rateaver, Andrew
Subject: Thank You

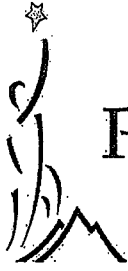
Hi Lieutenant Rateaver:

Yesterday evening what was supposed to be a small party at my neighbor's house turned into a mob scene with unacceptable and dangerous behavior, including a speeding car full of fools going up and down the street. I called the

police, as did several other people, and three officers responded. The officers broke-up the party, dispersed the mob of high school fools and restored order, doing so in a very professional and efficient manner. I would like to thank you for the officer's help and want you and everyone involved to know that I appreciate this very much.

Sincerely,

[Redacted signature]



Personnel Board of Jefferson County

The Foundation of Your Merit System Career

October 27, 2015

Captain Cynthia Harris
2100 Martin Luther King Jr Way
Berkeley, CA. 94704

Dear Captain Harris:

I would like to thank you on behalf of the Personnel Board of Jefferson County for assisting us in the recent Police/Sheriff Lieutenant Assessment Process. Your knowledge and expertise was extremely valuable. Especially helpful was your dedication and hard work. The process would not have been successful without you.

We understand that your time is valuable to both you and your organization, so please extend our thanks as well to the members of your agency. If you have any questions or if we can reciprocate by providing you with assistance in the future, please contact [REDACTED] at [REDACTED] or a [REDACTED].

Thank you, again, for your time and effort. We hope to see you in the future.

Sincerely,

[REDACTED]

Personnel Board of Jefferson County



[REDACTED]

Macapagal, Jessee

From: Macapagal, Jessee
Sent: Tuesday, November 03, 2015 11:07 AM
To: Macapagal, Jessee
Subject: FW: Commendation: Officer Hammonds

From: [REDACTED] [mailto:[REDACTED]@earthlink.net]
Sent: Tuesday, October 27, 2015 8:42 PM
To: BPD Webmail <bpdwebmail@ci.berkeley.ca.us>
Cc: [REDACTED]@sonic.net
Subject: Officer Hammonds

This is [REDACTED] - I live at [REDACTED] I think the officer who came to my home last Saturday midday was Officer Hammonds

We called because a deer was stuck between a metal pole and a cement retaining wall. The police officer who arrived did such an outstanding job. She was patient, concerned and capable. After much effort the deer was freed and ran off. I and my neighbors are so grateful to this police officer.

Thank you again to Officer Hammonds!

Macapagal, Jesse

From: Macapagal, Jesse
Sent: Tuesday, November 03, 2015 11:02 AM
To: Brewer, Thelma
Subject: FW: Commendation for Officer Susan Lee
Attachments: 11-3-15 Lee external letter RE BOA theft.docx

From: [REDACTED] [mailto:[REDACTED]@gmail.com]
Sent: Wednesday, October 28, 2015 7:50 AM
To: BPD Webmail <bpdwebmail@ci.berkeley.ca.us>
Subject: Commendation for Officer Susan Lee

Really appreciated her focus, persistence and helpfulness in assisting me with a BofA ATM theft. Berkeley PD at its finest!!!!

Regards,
[REDACTED]

Macapagal, Jessee

From: Macapagal, Jessee
Sent: Tuesday, November 03, 2015 11:31 AM
To: Macapagal, Jessee
Subject: FW: Commendation-Thanks

From: [REDACTED] [mailto:[REDACTED]@gmail.com]
Sent: Wednesday, October 21, 2015 11:10 AM
To: BPD Webmail <bpdwebmail@ci.berkeley.ca.us>
Subject: Kudos to Berkeley's Officers

Dear Berkeley Police Department;

I just want to express my heartfelt gratitude for the respectful, competent and compassionate attitudes that I have experienced with the Officers of Berkeley's Police Department over the years.

Today was no exception. The officers who came to handle the traffic incident at University and Acton this morning, where a cab struck a pedestrian, were so great to everyone, handling the witnesses, victim and driver were respect, care and great competence.

Over the years I have had to call the police in Berkeley for different reasons and have always had great experiences with their service and concern. When my grandson got himself into a situation the officers who called us and handled the incident were kind and helpful, diffusing a situation that could have gotten out of control.

I know that the police in other cities have had bad press especially recently but after seeing the way this Department has handled themselves over the years all of you need recognition and commendation.

I have thought of sending a note before and never did. But after today I wanted to express my gratitude and respect!

Sincerely,
[REDACTED]

PS: I don't remember the names of the officers today except for the Officer who interviewed me. And I am probably misremembering his name, Officer Ceruletti (?). Thank you!

PERSONNEL INVOLVED

PEO RANDLE #841
PEO COOPER #835
OFC. CERULETTI #144
LT. SCHOFIELD #L-11
OFC. KAPLAN #109
OFC. ANDERSEN #4
OFC. ORDAZ #101
OFC. POLIZZIANI #31

[REDACTED]
www.[REDACTED].com

http://[REDACTED]

Gonzalez, Manuel

From: Gonzalez, Manuel
Sent: Tuesday, December 01, 2015 3:36 PM
To: Gonzalez, Manuel
Subject: FW: Comment about Berkeley PD

From: [REDACTED] <[REDACTED]@yahoo.com>
Subject: Comment about Berkeley PD
Date: November 5, 2015 at 9:11:39 PM PST
To: Councilmember Linda Maio <lmaio@cityofberkeley.info>
Reply-To: [REDACTED] <[REDACTED]@yahoo.com>

Hi Councilwoman Maio,

I would like to take a moment to give you some positive feedback about BPD. My purse was stolen from my car yesterday in front of Step One Preschool. I filed a police report. Police Detective Darrin Rafferty called me today to tell me my cell phone has been found. Yeah! Detective Rafferty took the time to explain how they found my phone, he answered my questions, and he offered to deliver it to my house on his way home tonight. Wow! What service! At my house Detective Rafferty was polite and friendly.

We live in a day in age when police are under appreciated. I want you to know that my experiences with BPD have always been extremely positive, and tonight is further proof that we have some great officers.

Thanks!

[REDACTED]
[REDACTED]

Macapagal, Jessee

From: Macapagal, Jessee
Sent: Monday, December 28, 2015 9:25 AM
To: Macapagal, Jessee
Subject: FW: Officer Neff Commendation

From: [REDACTED] [mailto:[REDACTED]@gmail.com]
Sent: Friday, December 11, 2015 10:17 AM
To: Hawk, Angela F.
Cc: shan non
Subject: Regarding Officer Neff

Sergeant Hawk:

I wanted to take a moment to write you regarding an exemplary officer you have in your staff. My wife and I live at [REDACTED] having just purchased the home a week ago. Two days ago, we returned home from work and discovered our home had been burglarized during the day. Officer Neff responded to the call.

My wife was beside herself, and suffice it to say that property crime coupled with an invasion of privacy is always somewhat dehumanizing. We were obviously upset at having our home burglarized so soon after moving in. That said, it is incredible and rare that a burglary could actually leave us feeling *better* about the area where I live: that's what happened because Officer Neff responded to the call. He was patient with my wife and I, responsive to every question we had, followed up with evidence technicians to ensure that everything that could be done was actually done. My wife and I never felt that Officer Neff was rushed in any way in his documenting and detailing what had happened to our home. He left us with contact information by email and explained every step we should take in documenting what had happened.

Last night as I was on my porch, Officer Neff came by our home again to follow up with us. My wife was still somewhat anxious about the crime but he spoke to her again, answered follow-up questions, and handled this matter exactly as I would have hoped it would be handled. When he left, my wife and I discussed how thankful we are to have officers of this caliber in our community. I think we would be remiss if we did not write to express our thanks for the work that he's done in restoring our sense of safety.

Please don't hesitate to contact us with any questions regarding this exemplary officer.

Many thanks for your attention,

[REDACTED] and [REDACTED]

[REDACTED]

[REDACTED]

Dear [REDACTED]

I wanted to send along my profound thanks for your handling of the intruder at [REDACTED] on Friday night and especially for saving me a late night trip across the Bay. We enjoy having members of the force visit us in the shop and hope we'll see you soon. Here's a round of coffee + some snacks on us to help you through the late nights. [REDACTED]

To PRC Commissioners:

This and the following commendations do not include identifying information about the BPD personnel commended.

Gonzalez, Manuel

From: Gonzalez, Manuel
Sent: Friday, August 14, 2015 12:03 PM
To: Gonzalez, Manuel
Subject: FW: Helpful police response

-----Original Message-----

From: [REDACTED] [REDACTED]@comcast.net]
Sent: Thursday, August 06, 2015 9:48 AM
To: BPD Webmail
Subject: Helpful police response

On [REDACTED] about [REDACTED] in the afternoon we had occasion to put in a call about a young man ringing our doorbell and knocking. When we didn't answer, he continued to do so for almost ten minutes, adding shouting and asking why we weren't responding. He had been seen earlier in the neighborhood (off south end of Grizzly Peak). We did not want to confront him so called 911 and a Berkeley police officer responded fairly soon. I'm sorry that I don't know the officer's name but he was very helpful and located the person who by then had wandered off to other houses. Another officer in a patrol car came shortly after. We were able to see that the person was handcuffed but certainly treated respectfully. Eventually they all left with the young man. Later I got a call from the officer who told me that there were outstanding warrants on this person and he had been put in jail. We really appreciated the prompt and courteous assistance of the Berkeley Police. It was also helpful that he provided follow-up information. I hope you will be able to identify the officer and pass on our thanks. [REDACTED]

Gonzalez, Manuel

From: Gonzalez, Manuel
Sent: Tuesday, August 04, 2015 1:55 PM
To: Gonzalez, Manuel
Subject: FW: I Want to Thank an Officer

From: [redacted] [mailto:[redacted]@outlook.com]
Sent: Tuesday, June 23, 2015 2:23 PM
To: BPD Webmail
Subject: I Want to Thank an Officer

Hello,

I am writing this email to thank an officer that came to my house on Saturday the 20th of June (late afternoon/evening). My wife was having a severe asthma attack and did not want to go to the hospital for treatment. At one point I started to dial 911 but then hung up. The call apparently went through for a second and so an officer was quickly sent out to check on the situation. I do not remember his name but he was so polite and genuinely concerned for my wife. He offered to get the paramedics over but my wife (an RN) again refused treatment. He then asked me what he could do to help and I just said that maybe him leaving would be the best course of action. To which he did. In this current climate of a perceived distance between the police and the citizenry it was heartening and positively affirming to have this respectful and caring interaction with one of your officers. Could you please forward this appreciation on to the officer involved?

Sincerely,

[redacted]
[redacted]
[redacted]

Macapagal, Jessee

From: Macapagal, Jessee
Sent: Tuesday, August 25, 2015 12:17 PM
To: Macapagal, Jessee
Subject: FW: Thank you Note via Twitter

From: White, Byron E.
Sent: Tuesday, August 25, 2015 11:09 AM
To: Rolleri, Rico
Cc: Patrick, Nathan; Coats, Jennifer R.; Greenwood, Andrew; Meehan, Michael
Subject: Thank you Note via Twitter



[Redacted Name] - 16h
@BPDPIO I just want to reach out & say thank you! One of the BPD officers was extremely helpful/thorough in a recent burglary...



[Redacted Name] - 16h
@BPDPIO ... committed against me. It meant so much that he took the time to cover all bases. Fingers crossed the culprits are caught soon!

6:47 PM - 24 Aug 2015 - Details



Hide conversation

Reply to [Redacted Name]



[Redacted Name] - 16h
@BPDPIO I just want to reach out & say thank you! One of the BPD officers was extremely helpful/thorough in a recent burglary...

6:45 PM - 24 Aug 2015 - Details



Officer Byron White #17

Back-up PIO
Berkeley Police Department
2100 MLK Jr. Way
Berkeley, CA, 94704

[REDACTED]

November 28, 2015

Berkeley Police Department
2100 Martin Luther King, Jr. Way
Berkeley, CA 94704

Hello,

I was 5150ed in the early morning on [REDACTED], [REDACTED], [REDACTED]. I was outside of my house at [REDACTED] [REDACTED] (directly across from the [REDACTED] [REDACTED]) in my night clothes (i.e., pajamas) when I had a severe hallucinogenic episode brought on by medical cannabis (which was legally purchased and consumed). I wanted to write and apologize to all of the officers who were with me when this event occurred. I was hallucinating in a profound way when the police found me on the sidewalk outside of my house, screaming. I'm sure my behavior was terrifying to those who witnessed it, including my husband. Apparently, he was told to stay back, though whether for his protection or mine, or both, I do not know.

I do know that I did a lot of screaming, and that I moved with unpredictability. So I want to thank the officers present for remaining as calm as they did and for trying to help me while respecting my dignity.

I know that being a police officer is an important job and a difficult one. Thank you for putting your lives on the line for us and our community. Again, I apologize for the unfortunate scene I caused.

Thank you again.

Sincerely,

[REDACTED]

December 19, 2015

Dear Chief Meehan,

This letter is in appreciation of your officers who responded promptly and very effectively to a phone call from my wife and me early on Friday evening Dec 18.

We had just received a call from a total stranger who had come upon our [REDACTED] in a coffee shop on Shattuck Ave. [REDACTED] who is mentally ill, was clearly in some distress. [REDACTED] had been released from John George Hospital a week before and immediately dropped from sight. [REDACTED] did not contact his case worker, or us and did not follow the instructions to go to a shelter in Oakland. In our opinion [REDACTED] should not have been released as after having lived in Fulton House for some 20 years and then Royal Court just recently, [REDACTED] illness renders [REDACTED] unable to fend [REDACTED]

The operator who took our call was professional as well as sympathetic. It was only a few minutes later that one of your officers, having located [REDACTED], called to check if [REDACTED] illness made [REDACTED] shake. We were told that a mental health evaluation shortly followed and that [REDACTED] was on [REDACTED] way back to John George. We're hoping that we, [REDACTED] and [REDACTED] can get [REDACTED] back to some sort of reasonable functioning before they have to let [REDACTED] go again.

First, we had to find [REDACTED]. Your officers did so with speed and compassion. They have done so several times before when they were needed. However, never before has [REDACTED] dropped from sight for any length of time and been so ill. [REDACTED] grew up in Berkeley. It's what [REDACTED] knows. For all of our sakes, particularly [REDACTED], we hope that your blessed intervention is never again required. Unhappily, it is likely that it will.

Sincerely,


[REDACTED]

RECEIVED
DEC 28 2015
OFFICE OF THE CHIEF

Thank You!

Berkeley Police, My
car was taken Sun night
and returned Tue.

I just want to say
Thank you for all
your work



Macapagal, Jesse

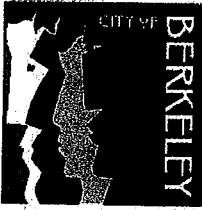
From: Macapagal, Jesse
Sent: Tuesday, December 01, 2015 4:11 PM
To: Macapagal, Jesse
Subject: FW: commendation

From: "Greenwood, Andrew" <AGreenwood@ci.berkeley.ca.us>
Date: November 20, 2015 at 9:51:59 PM PST
To: "Rolleri, Rico" <RRoller@ci.berkeley.ca.us>
Subject: FW: commendation

From: [REDACTED] <[REDACTED]@[REDACTED]>
Date: August 28, 2015 at 7:20:00 PM PDT
To: [REDACTED] <[REDACTED]@[REDACTED]>, [REDACTED] <[REDACTED]@[REDACTED]>
"Louis, Jennifer A." <JLouis@ci.berkeley.ca.us>
Cc: [REDACTED] <[REDACTED]@[REDACTED]>, [REDACTED] <[REDACTED]@[REDACTED]>, [REDACTED] <[REDACTED]@[REDACTED]>, [REDACTED] <[REDACTED]@[REDACTED]>, [REDACTED] <[REDACTED]@[REDACTED]>, [REDACTED] <[REDACTED]@[REDACTED]>
Subject: Thanks

Dear [REDACTED], [REDACTED] and [REDACTED] (all c/o Jenn Louis): On behalf of the [REDACTED] and [REDACTED] host [REDACTED], I would like to thank all of you for your participation in last night's monthly Citywide meeting. We thought that it was a memorable event, made more effective by the dialogue between you all which we were privileged to witness. We are proud to help disseminate the information you presented to the citizens of Berkeley. Again: our basic common ground is to make Berkeley a safer and more just city for all of its citizens. We look forward to working with you all towards that end.

Yours,
[REDACTED]



Police Review Commission (PRC)

April 19, 2016

Berkeley City Council
Civic Center Building
2180 Milvia Street
Berkeley, CA 94704

Re: Support for Senate Bill 1286, to Increase Law Enforcement Transparency

Dear Honorable Mayor and Members of City Council,

The Police Review Commission wishes to thank the City Council for its unanimous support on March 29, 2016, of State Senator Mark Leno's Senate Bill 1286. As you are well aware, restoring open, transparent, and public access to the PRC's Boards of Inquiry has been a prime concern of this commission ever since the California Supreme Court ruling of 2006, known as the *Copley Press* decision. We also thank you for your support of this process for over a decade now.

We would also ask the City Council to allow members of the Police Review Commission to represent the City's stated position in support of SB 1286: 1) in any manner deemed useful in aiding its passage through the California legislature, and 2) at any public gatherings, community forums, and the like.

The members of the PRC voted at its April 13, 2016 meeting to send this communication to you by the following vote: Ayes – Bernstein, Javier, Lippman, Perezvelez, Roberts, Rogers (temporary appointment), Sherman, and Yampolsky; Noes – None; Abstain – None; Absent – Smith, Waldman.

Sincerely,


George Perezvelez
Chairperson
Police Review Commission

cc: Dee Williams-Ridley, City Manager
Michael Meehan, Chief of Police
PRC Commissioners

1947 Center Street, 1st Floor, Berkeley, CA 94704 Tel: 510-981-4950 TDD: 510-981-6903 Fax: 510-981-4955
e-mail: prc@cityofberkeley.info website: www.cityofberkeley.info/prc/



Kriss Worthington

Councilmember, City of Berkeley, District 7
2180 Milvia Street, 5th Floor, Berkeley, CA 94704
PHONE 510-981-7170, FAX 510-981-7177, EMAIL
kworthington@ci.berkeley.ca.us

CONSENT CALENDAR

March 29, 2016

To: Honorable Mayor and Members of the City Council
From: Councilmember Kriss Worthington
Subject: Support Senate Bill 1286 Open Access to Information of Misconduct by Peace Officers

RECOMMENDATION:

Support SB 1286 to allow open access to certain records of misconduct by police officers in California.

BACKGROUND:

State Senator Mark Leno proposed SB 1286 as an effort to build public trust with police forces in California and increase accountability. SB 1286 would allow open access to information on investigations related to police shootings, the use of serious force, officer misconduct, and job-related dishonesty.

SB 1286 is supported by the American Civil Liberties Union in part because law enforcement agencies would be held accountable for how they discipline their employees. According to Senator Mark Leno's office, over a dozen states have similar open access legislation, including Florida, Washington and Ohio.

Further, this bill would allow California municipalities the right to hold public hearings on police misconduct and guarantee residents that file complaints access to information about their investigation.

For More information:

http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201520160SB1286

FINANCIAL IMPLICATIONS:

None.

ENVIRONMENTAL SUSTAINABILITY:

Consistent with Berkeley's Environmental Sustainability Goals and no negative impact.

CONTACT PERSON:

Councilmember Kriss Worthington 510-981-7170

Council Consent Items

- 24. Adding Berkeley Municipal Code Chapter 2.07, Revolving Door Restrictions**
From: Councilmembers Arreguin, Capitelli, Wengraf, and Droste
Recommendation: Adopt first reading of an Ordinance adding Berkeley Municipal Code Chapter 2.07, Revolving Door Restrictions, prohibiting former City of Berkeley employees, elected officials and commissioners from lobbying city staff and officials for a period of one year after leaving city employment or service.
Financial Implications: Unknown
Contact: Jesse Arreguin, Councilmember, District 4, 981-7140
Action: Moved to Action Calendar. 2 speakers. M/S/C (Bates/Maio) to refer the following items to the City Attorney and request revisions to the ordinance:
1. Clarify that the ordinance only applies to lobbying on City matters.
 2. State that a former employee or official may work for an entity that lobbies the city provided that the former employee or official does not engage in lobbying activities.
 3. Prohibit lobbying by former employees or officials only if they receive compensation for their lobbying work.
- Vote:** All Ayes.
- 25. Support of SB 880: Redefining Assault Weapons**
From: Councilmember Wengraf
Recommendation: Adopt a Resolution in favor of SB 880 (Hall/Glazer) and write a letter urging our representatives to pass this bill. Letter should be sent to State Senator Loni Hancock, Assemblyman Tony Thurmond and Governor Jerry Brown.
Financial Implications: Minimal
Contact: Susan Wengraf, Councilmember, District 6, 981-7160
Action: Councilmember Anderson added as a co-sponsor. Adopted Resolution No. 67,420–N.S.
- 26. In Support of Measure AA for a Clean and Healthy Bay**
From: Councilmember Wengraf
Recommendation: That the Berkeley City Council demonstrate its leadership on environmental issues and its concerns about the health of the Bay and adopt a Resolution supporting Measure AA on the June 2016 ballot.
Financial Implications: Minimal
Contact: Susan Wengraf, Councilmember, District 6, 981-7160
Action: Adopted Resolution No. 67,421–N.S.
- 27. Support Senate Bill 1286 Open Access to Information of Misconduct by Peace Officers**
From: Councilmember Worthington
Recommendation: Support SB 1286 to allow open access to certain records of misconduct by police officers in California.
Financial Implications: None
Contact: Kriss Worthington, Councilmember, District 7, 981-7170
Action: Approved recommendation.

Police Transparency Bill Passes First Legislative Hurdle

<http://www.davisvanguard.org/2016/04/police-transparency-bill-passes-first-legislative-hurdle/>

The Davis Vanguard

Posted by David Greenwald

Date: April 13, 2016

in: Sacramento Region, Civil Rights, Breaking News

Bill to shine light on officer misconduct and serious use of force approved by the State Senate Public Safety Committee

The California State Senate's Public Safety Committee on Tuesday voted 5-1 to advance SB 1286, legislation sponsored by Senator Mark Leno, to give the public access to crucial information about how police departments handle the most serious uses of force and confirmed instances of officer misconduct.

"SB 1286 attempts to rebuild trust between law enforcement and the communities they serve by providing greater transparency and accountability when misconduct is confirmed or use of force is applied," said Senator Leno. "Our goal is to protect public safety, create safer communities and reduce law enforcement's use of force."

"We are thrilled to know that California is one step closer to living up to two cornerstones of democracy: transparency and accountability. Thousands of Californians have voiced support for SB 1286 and polls show the public – 79 percent of California voters – thinks more must be done to hold police accountable," said Peter Bibring, Director of Police Practices for the ACLU of California.

All records related to the discipline of police, in contrast to those of other public employees, are absolutely confidential and exempt from California's Public Records Act. As a result, departments are legally banned from disclosing to the public whether an officer is guilty of misconduct, if said officer was disciplined, or what the discipline consisted of – even if a department or police chief wanted to share that information.

"This bill would give families who have lost loved ones to police violence the information they need to gain closure and begin healing, something families are currently denied in California. All we want to know is what any grieving family member would want to know: what happened?" said Kim McGill, an organizer with the Youth Justice Coalition.

In the aftermath of countless high-profile officer-involved shootings of unarmed people of color, and as law enforcement agencies throughout the country and state struggle to repair fractured relationships with communities, California forbids law enforcement agencies from even sharing the factual findings in investigations of police shootings.

"This is a great day for any Californian who wants to better understand how police agencies investigate and resolve allegations of police misconduct. This is the first step in restoring people's faith in the officers that put their lives on the line for us every day," said the general counsel of the California Newspaper Publishers Association.

SB 1286 would restore police transparency in California by shining light on how police departments handle investigations into officer misconduct and serious uses of force. As indicated, unlike for other public employees, all records related to police discipline are completely confidential and exempt from California's Public Records Act. As a result, departments cannot disclose when an officer is guilty of misconduct, if corrective action was taken, or what the corrective action was.

"California is behind the times when it comes to providing transparency in law enforcement records," said Senator Leno in a February press release. "The public has a right to know when officers apply deadly force and when serious cases of misconduct have been confirmed. Failing to disclose such important information can fuel mistrust within our communities and threaten public safety."

California law keeps records of officer misconduct and critical investigations secret:

- Sections 832.7 and 832.8 of the Penal Code, part of the so-called Pitchess statutes, make all records relating to police discipline confidential and exempt from disclosure under the Public Records Act.
- Courts have interpreted these provisions broadly to bar disclosure of records that could be used to assess discipline, including incident reports, internal investigations, civilian complaints, and other records related to uses of force or investigations into misconduct. This deprives the public of basic information on how law enforcement policies are really applied in critical incidents like shootings.
- Although California law requires that police agencies notify civilians who file complaints about the disposition of those complaints, agencies generally withhold the investigation report, any specific findings made, and any information about retraining, discipline imposed, or other corrective action.

The legislation was part of a rally that turned out nearly 200 people on Monday morning at the Capitol steps.

Brandy Brown, a member of the Youth Justice Coalition, a youth-led organization co-sponsoring SB 1286, urged the bill's passing. Ms. Brown told the emotional story of the shooting of Ezell Ford.

She had been friends with Mr. Ford, an unarmed Black man who was shot and killed by Los Angeles Police Department (LAPD) officers in 2014. On the day Mr. Ford was killed, both Ms. Brown's then one-year-old daughter and her four-year-old nephew were outside on the balcony and saw the police shooting of Ezell Ford not far from where they were playing.

“Senate Bill 1286 is important because we need to know the background of the people who are patrolling our neighborhoods,” said Ms. Brown. “We must pass the bill, because we are fighting for a day when we as young people of color will not be feared, hated, stopped and cuffed, locked up, locked down and locked out. We are fighting for a day when California will not lead the nation in police shootings, for a day when ‘to protect and serve’ doesn’t mean to protect property and serve the rich.”

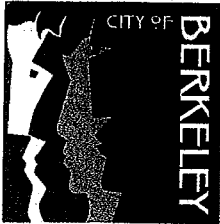
Supporters of the bill, including Sacramento’s Black Lives Matter chapter, agreed.

“I support SB 1286 because our law enforcement agencies need to aggressively make an effort to regain the trust of communities of color. A huge step toward this is restoring transparency into police misconduct and use of force investigations. Because without transparency, police will never be fully accountable to the communities they serve. And without accountability, there is not trust,” said Tanya Faison, founder of Black Lives Matter Sacramento.

“California is among a minority of states that makes police disciplinary records confidential,” said San Francisco District Attorney George Gascón in a February statement. “If the public can’t determine whether an officer has been disciplined they can’t assess if accountability mechanisms are working. This contributes to the feeling that police departments are hiding something – even if they’re not – which ultimately adds to the mistrust between police and the communities they serve. This dynamic has a detrimental effect on our public safety.”

“Citizens frequently entrust their lives to police officers. In return, we ask for transparency,” said San Francisco Public Defender Jeff Adachi. “Senator Leno’s proposed legislation will allow public access to information regarding officers who have been found to use excessive force and other misconduct. This bill provides potentially life-saving information to citizens while boosting accountability for police departments. In San Francisco, officers with serious misconduct records that should have disqualified them from duty have gone on to harm city residents. Sen. Leno’s bill will help prevent future tragedies.”

—David M. Greenwald reporting



Office of the City Manager

WORKSESSION

April 26, 2016

To: Honorable Mayor and Members of the City Council

From: *DWR* Dee Williams-Ridley, City Manager

Submitted by: Michael K. Meehan, Chief, Police Department

Subject: Updates on Police and Community Relations Referrals

INTRODUCTION

The purpose of this worksession is to provide an update on the progress made on a number of topics the City Council prioritized for further work by City staff.

CURRENT SITUATION AND ITS EFFECTS

Body Worn Cameras for Berkeley Police Officers

The Berkeley Police Department began evaluating body worn cameras in early 2014. The Police Department submitted a report to the City Council for the January 27, 2015 information calendar (Item 27b) regarding potential issues and benefits related to deploying body worn cameras. The Information item was developed in collaboration with the Police Review Commission (PRC) subcommittee on body worn cameras. The department met with the sub-committee several times between May and November of 2014. The PRC also submitted their recommendations to the City Council on that same agenda (Item 27a).

The Department's Professional Standards Bureau continued to research best practices regarding implementation of body-worn camera systems from such sources as the US Department of Justice, International Association of Chiefs of Police, and policy summits. Additionally, the department sought information from local agencies who have deployed body worn cameras including BART, Oakland, and Albany police departments. In June 2015 the department applied for a federal grant to acquire body worn cameras, but was not selected. The city is committed to supporting a body worn camera program, but has not yet identified specific funds for it.

On February 10, 2015 Council directed the Police Review Commission to draft a policy for body worn cameras which will be submitted on July 12, 2016. The Police Department's Professional Standard Bureau created a model draft policy, provided it to the PRC and regularly attends the subcommittee meetings to provide context. The Berkeley Police Department has created an employee working group that continues to research body worn cameras, work with stakeholders, and identify infrastructure needs and best practices for implementing and sustaining a state of the art body worn camera program.

Training Offered to Berkeley Police Officers Regarding Racial Sensitivity

The Berkeley Police Department provided training in "Fair and Impartial Policing" to command staff and community stakeholders in August, 2010 becoming just the second city in California to provide the training. This training, based on the science of bias, was held again in November of 2012, November of 2014 and most recently in April, 2016.

In 2013, the Berkeley Police Department sent four of its members to receive instruction at a "train the trainers" course in order to be recognized instructors in this field. From that, in 2014, the department became one of the first cities in the United States to provide training in Fair and Impartial Policing (FIP) to all sworn and professional staff at the police department. In addition to this training, in December of 2014, the department provided training to all sworn members of the department in Biased Based Policing: Remaining Fair and Impartial, a California POST-mandated course. The department also provided another training during the months of November-December, 2014 covering the new BPD Fair and Impartial Department Policy which was written in collaboration with the NAACP, ACLU and the Police Review Commission. In addition to the above training, the Berkeley Police Department has remained in compliance with California state mandated training in racial sensitivity training for over a decade. BPD will continue to meet or exceed the requirements of this state-mandated training.

Beginning in 2015, as part of a team of Berkeley Departments, the Berkeley Police Department began participating in the Government Alliance on Race & Equity (GARE). This training is designed to help members gain an understanding of the role of government in relation to racial equity, help develop a shared racial equity analysis, develop skills and analyze policies and practices from a racial equity perspective and communicating about race, and to strategize about how government can advance racial equity.

Engage with the Center for Policing Equity

Over 15 years ago the Berkeley Police Department became one of the first police departments in the nation to begin collecting demographic data on traffic stops. In January of 2015, the Berkeley Police Department again became one of the first police departments in the nation, this time collecting demographic data on both traffic and pedestrian stops. Going further still, the Department partnered with the Center for Police Equity at UCLA. The Center for Policing Equity is a research consortium that promotes police transparency and accountability by facilitating innovative research collaborations between law enforcement agencies and empirical social scientists.

From the Center for Policing Equity:

While the definition of "racial profiling" may vary depending on one's audience, most agree that the term refers to the suspicion of criminality or harassment of non-Whites by law enforcement for no reason other than race. Racial profiling happens "when a police

officer stops, questions, arrests, and/or searches someone solely on the basis of the person's race or ethnicity" (Cleary 2010).

Scholars and law enforcement officials have long debated what the appropriate metric for computing bias might be (Blank, Dabady, & Citro, 2004; Banks, 2003), yet they have yet to reach a consensual solution. Therefore, significant debate continues about what a reasonable baseline for comparison might be since the available baselines are either subject to bias themselves or unreasonable anchors.

This lack of basic information regarding race and its impact on policing is deeply troubling for anyone committed to equitable treatment in the criminal justice system. In order to support law enforcement in its mission to provide public safety for all, the best social science must be employed to bring clarity to issues of racial equity in policing. Our endeavors do just that. We work directly with law enforcement agencies to understand specific community demographics and dynamics, using research and data to guide policing equity improvements—particularly racial and gender equity.

This partnership offers the opportunity to analyze data so trends or patterns can be identified by researchers who are experts in the field. The Center for Policing Equity expects to begin publishing reports this summer.

Develop a "Law and Justice" Academy at Berkeley High School

Police Department staff have been working with BUSD staff to develop a "Justice Pathway" program which will prepare motivated students for a career in law enforcement and related fields. "Law and Social Justice" is a new Career and Technical Education course at Berkeley High School which will provide students the opportunity to analyze, evaluate and learn best practices within the criminal justice system in American society, while exploring possible career options in law enforcement, politics, and the courts.

The class will give students an understanding of how laws are created in our legislatures, how laws are enforced, aspects of criminal investigation and prosecution, and how those found guilty navigate the prison system. Students will take related classes, all of which will help prepare them to continue their focus into their college studies. BUSD has an agreement in place with a local community college to allow the BHS courses to count as college credits. At least forty six BHS students have signed up for the first year of the program, which will begin in the fall. Students taking these courses will interact with BPD personnel from across the Department, both in learning and mentorship roles.

Through this program, students will be well-prepared to continue their education in line with the Department's two-year college requirement. Ultimately, program participants can establish themselves as highly-qualified, locally-developed applicants in the

competitive position for a career with the Berkeley Police Department, or for careers in law enforcement and other fields.

Ask BUSD to Fund a School Resource Officer at Berkeley Technology Academy

A School Resource Officer (SRO) is a specially selected and trained Berkeley Police Officer who helps provide a safe and secure learning environment, mentors students as a counselor and role model and keeps kids out of trouble through prevention and positive early intervention. The SRO participates in mediations, School Attendance Review Boards, and the Community Works Restorative Justice Program while also working closely with staff to help kids in crisis and keep the campus safe. In addition, the SRO helps teach students about conflict resolution, restorative justice and crime prevention. In addition, the SRO addresses crime problems affecting or occurring in and around the school to help keep students, faculty and staff safe. The previous SRO at Berkeley High School was a former high school teacher and the current SRO holds a master's degree in Social Welfare from UC Berkeley.

The City approached the Berkeley Unified School District to explore joint funding ideas for a second School Resource Officer who would spend several days each week at both Berkeley High School and Berkeley Technology Academy. This request was supported by local school officials including a specific request from the Principal of Berkeley Technology Academy. The City applied for, and was awarded, a \$125,000 partial funding grant from the US Department of Justice Office of Community Oriented Policing Services which also required local funding support from both the City and BUSD. The School Board declined to participate and the grant award was returned.

Restorative Justice

The Berkeley Police Department participates in mediations through the SEEDS Community Resolution Center, the School Attendance Review Board as well as the BUSD Community Works Restorative Justice program. BUSD staff last year commended two of our officers for their participation in a restorative justice circle.

Berkeley High School utilizes a Restorative Justice program to resolve conflict between youth as a progressive disciplinary option to expulsion or introducing children to the juvenile justice system. The School Resource Officer (SRO) is frequently present during these sessions. On a macro level, the primary role of the SRO is to provide the transgressing child with additional insights into how certain behaviors negatively impact the school/community environment. On a micro level, the SRO can assist the process by explaining how the negative behavior affects victims.

Berkeley Police Officers Engagement in Community Activities

The Department actively seeks out opportunities for meaningful community engagement, with a particular focus on youth/officer interactions.

Most recently, BPD personnel supported YAP's Twilight Basketball program, where officers met and talked with participants for several weeks leading up to a police and youth game. The program was a success, with positive feedback from all involved, and we anticipate participating during the next program this summer. In mid-April, representatives from Berkeley High's Black Student Union, and the Berkeley Youth Commission joined community and department members at a Fair and Impartial Policing Community Summit. In early March, officers participated in the BUSD's College and Career week, speaking at elementary schools and Berkeley High School. Officers will staff booths at the upcoming Emergency Preparedness Fair, the Juneteenth Fair, and the Solano Stroll, as a few examples.

In addition, 2015 saw our officers engaged with youth in a variety of forums. Officers worked with youth at a program, Martial Arts Training and Scholarship (MATS), run out of a Berkeley fitness and martial arts studio. Officers spent a portion of their shift over two weeks helping to coach and train participants. BPD hosted two youth interns through the Alameda County District Attorney's Justice Academy program. One worked in the Community Services Bureau, the other in our Personnel and Training section. Officers participated in the Bay Area Black Prosecutors Association in a Youth Empowerment Summit entitled, "Know Your Rights, It Could Save Your Life."

BPD continues to find opportunities to engage with youth at community events, such as the YAP Community picnic. Additionally, during briefings for community events, such as the 4th of July and Juneteenth, officers are specifically encouraged to have a high level of interaction with community members, and to take advantage of opportunities to engage with residents outside of typical law enforcement situations.

Lastly, a panel of community members is a component of the police captain's promotional assessment process. Community members interview the candidates and provide candid feedback on their readiness for leadership in the department. In addition, knowledge of the Report of President's Task Force on 21st Century Policing is now required for all promotional candidates.

Drug Task Force

The Drug Task Force component of the Special Enforcement Unit has been retired. The unit's positions (a sergeant and two officers) were shifted to Operations Patrol Teams earlier this year and the Special Investigations Bureau has moved under the command of the Detective Division Lieutenant. The Bureau will continue to investigate narcotics trafficking, while broadening its attention to investigating crime series, focusing on serious violent felonies, dangerous offenders, and other investigations as needed. The Special Enforcement Lieutenant's position was shifted to the Community Services Bureau, reflecting the department's emphasis on community engagement.

BACKGROUND

On February 24, 2015 the City Council discussed a number of issues and ideas related to relations between police and communities. These issues and ideas were generated during a series of City Council meetings on January 17 and 20, 2015, and February 10, 2015. The City Council prioritized a number of topics for further work by City staff. Berkeley Police Department staff has made progress on a number of these items and this report provides an update on these efforts.

ENVIRONMENTAL SUSTAINABILITY

There are no identifiable environmental effects or opportunities associated with the subject of this report.

CONTACT PERSON

Michael K. Meehan, Chief, Police Department, 981-5700
Cynthia F. Harris, Captain of Professional Standards, Police Department, 981-5760
Andy Greenwood, Captain of Operations, Police Department, 981-5800
Dave Frankel, Captain of Investigations, Police Department, 981-5810

Lee, Katherine

From: Lee, Katherine
Sent: Tuesday, April 19, 2016 3:38 PM
To: Williams-Ridley, Dee
Cc: Dong, Gil; Meehan, Michael; 'Christian Stines'; Cowan, Zach
Subject: Amended PRC Regulations
Attachments: City Mgr re Std of Proof 4-19-16.pdf

Dear Ms. Williams-Ridley,

As you requested, the recent changes to the PRC Regulations for Handling Complaints Against Members of the Police Department, agreed to following the City's meet-and-confer process with the BPA, were placed on the PRC's agenda for review and acceptance.

At its April 13, 2016 meeting, the PRC questioned the process of having to accept these changes, and asked me to communicate to you that they acknowledge the approved changes, except for the lack of change in the standard of proof, and wish them to be implemented immediately.* Furthermore, they want you to know that they expressly decided not to vote to accept the changes because PRC's enabling ordinance specifically directs that the PRC adopt its own rules and regulations. Among the PRC's enumerated powers and duties are: "To adopt rules and regulations and develop such procedures for its own activities and investigations as may be necessary . . ." (B.M.C. sec. 3.32.090.E.)

At the same meeting, the PRC passed a separate motion regarding the lack of change in the standard of proof. Its letter to you on that subject is attached.

Both actions of the PRC on April 13 passed unanimously.

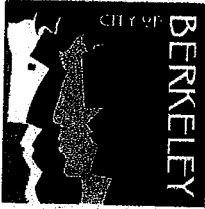
Please let me know if you have any questions about the PRC's actions.

Sincerely,
Kathy

* It is my understanding that the changes became effective when both your office and the BPA had signed them, March 28, 2016. I will so inform the Commission.

Katherine J. Lee
Police Review Commission Officer
City of Berkeley
510.981.4960

Our offices are on the 1st floor of 1947 Center Street as of April 4, 2016.



Police Review Commission (PRC)

April 19, 2016

Dee Williams-Ridley, City Manager
City of Berkeley
2180 Milvia Street
Berkeley, CA 94704

Re: Standard of Proof in Police Review Commission Board of Inquiry Proceedings

Dear Ms. Williams-Ridley,

The members of the Police Review Commission are concerned that the PRC's decision to amend the standard of proof to preponderance of the evidence in our Regulations for Handling Complaints Against Members of the Police Department was not implemented. The PRC has twice unanimously approved the shift to a preponderance of the evidence standard. These votes both came after careful consideration of the policy issues implicated by the differing standards of proof, as well as an investigation of the established best practices of civilian review boards.

As you are aware, the PRC's enabling ordinance empowers the PRC "To adopt rules and regulations and develop such procedures for its own activities and investigations as may be necessary . . ." (B.M.C. sec. 3.32.090.E) and it is in accord with that directive that the PRC undertook its analysis and deliberations.

We would appreciate you explaining to us your reasons for not implementing the change we adopted to the standard of proof. We are amenable to either a written response, and to meeting in person with representatives from the commission to further discuss this issue.

Thank you in advance,

A handwritten signature in cursive script that reads "George Perezvelez".

George Perezvelez
Chairperson
Police Review Commission

cc: PRC Commissioners

1947 Center Street, 1st Floor, Berkeley, CA 94704 Tel: 510-981-4950 TDD: 510-981-6903 Fax: 510-981-4955
e-mail: prc@cityofberkeley.info website: www.cityofberkeley.info/prc/

Lee, Katherine

From: Lee, Katherine
Sent: Wednesday, April 20, 2016 2:07 PM
To: Lee, Katherine
Subject: FW: Outrageous racial disparities in traffic court

From: J. George Lippman [mailto:george@igc.org]
Sent: Tuesday, April 12, 2016 11:35 AM

FYI

Begin forwarded message:

Date: April 12, 2016 at 11:09:30 AM PDT
Subject: Fwd: FW: Outrageous racial disparities in traffic court
From: Jonathon Marley <marley@stanfordalumni.org>
To: Jon Marley <marley@stanfordalumni.org>

Folks,

Check out the sobering report that my co-workers released yesterday, documenting racial bias in the policing and traffic courts throughout California:

<http://ebclc.org/backontheroad/problem/>

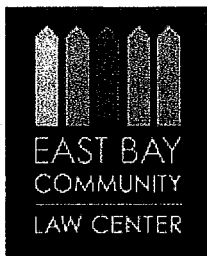
The report contains excellent interactive maps you can click on and see the statistics in your neighborhood.

“In Berkeley during the first eight months of 2015, 30.5% of all traffic stops were of Black drivers, but Black people make up only 8.4% of Berkeley’s total population. White people are 56% of Berkeley’s total population, but were only 36.7% of those stopped by the police. . . . In Oakland, from September 2014 to September 2015, more than 34,000 people were stopped by Oakland police. About 70% were Black, even though just 26.5% of all Oakland residents are Black.”

Let's change this!

Jon

Jonathon Marley, MPH
Senior Development Officer for Institutional Giving
East Bay Community Law Center
2921 Adeline Street, Berkeley CA 94703
510-548-4040, ext. 321
marley@ebclc.org



From: Mari Castaldi
Sent: Monday, April 11, 2016 10:18 AM

Dear Justice Partners,

EBCLC and a coalition of partners from the Back on the Road CA coalition just released a report called "Stopped, Fined, Arrested: Racial Bias in Policing and Traffic Courts in California." The report highlights the dramatic racial and economic disparities in driver's license suspensions and arrests related to unpaid traffic fines and fees.

In San Francisco, for example, only 6% of the population is Black, yet almost 49% of those arrested for driving on a suspended license for unpaid tickets are Black.

EBCLC calls on elected officials to join us in demanding changes to address the racial justice crisis caused by laws that criminalize poverty and police practices that continue to unfairly harm communities of color.

You can help us get the message out by reading the report and sharing it to your social media networks.

Suggested tweet: Black drivers over 8x more likely to be arrested for traffic fines/fees in #SF. Learn more in #StoppedFinedArrested: bit.ly/SB881

Suggested Facebook post: A new report and interactive maps by EBCLC and BackontheRoad CA reveal that low-income people and people of color are more likely to be arrested or have their driver's licenses suspended because of stacked traffic fines and fees. Learn more in this new report, Stopped, Fined, Arrested - Racial Bias in Policing and Traffic Courts in California: bit.ly/SB881.

We look forward to working with you further to find solutions for our community.

Mari Castaldi
Program Coordinator
East Bay Community Law Center
3130 Shattuck Ave
Berkeley, CA 94705
[\(510\) 269-6610](tel:5102696610) (direct)
[\(510\) 849-1536](tel:5108491536) (fax)

Lee, Katherine

From: Lee, Katherine
Sent: Friday, April 15, 2016 10:53 AM
To: 'Carol Denney'
Subject: RE: FW: ambassador behavior complaint

Follow Up Flag: Follow up
Flag Status: Flagged

Ms. Denney,

Chief Meehan has informed me that the Downtown Berkeley Ambassadors operate independently, and not on behalf of the police.

He also said that if the complaint regarded a criminal matter, BPD could look into the need for an investigation, but that since the complaint appears related solely to the quality of the service provided by the DBA, he believes you are on the right track by taking it to Mr. Goree. And, if you want to go further "up the chain," you could report the incident to Mr. Goree's supervisor, John Caner.

In any case, I will communicate all this to the PRC, so that they are aware of it.

Sincerely,
Kathy

Katherine J. Lee
Police Review Commission Officer
City of Berkeley
510.981.4960

Our offices are on the 1st floor of 1947 Center Street as of April 4, 2016.

From: Carol Denney [mailto:cdenney@igc.org]
Sent: Thursday, April 14, 2016 10:56 AM
To: Lee, Katherine <KLee@ci.berkeley.ca.us>
Subject: Re: FW: ambassador behavior complaint

Dear Ms. Lee,

I appreciate that the PRC has no jurisdiction over the DBA's "ambassadors." I would like my letter included in the PRC's packet anyway. I believe they are operating in a semi-official capacity on behalf of the police, and need some kind of independent oversight, and I believe the PRC is in a position to make appropriate recommendations.

Carol Denney

On 4/14/2016 10:47 AM, Lee, Katherine wrote:

Dear Ms. Denney,

I am sorry to hear about the incident you witnessed involving a Downtown Berkeley Ambassador. It appears that the complaint you are lodging and your Public Records Act request are directed to the Downtown Berkeley Association.

For your information, the Berkeley Police Review Commission does not have jurisdiction over the Downtown Berkeley Ambassadors, and we do not have or maintain any records of complaints against them.

Sincerely,

Katherine J. Lee
Police Review Commission Officer
City of Berkeley
510.981.4960

Our offices are on the 1st floor of 1947 Center Street as of April 4, 2016.

From: PRC (Police Review Commission)
Sent: Thursday, April 14, 2016 9:53 AM
To: Lee, Katherine <KLee@ci.berkeley.ca.us>
Cc: Norris, Byron <BNorris@ci.berkeley.ca.us>
Subject: FW: ambassador behavior complaint

From: Carol Denney [<mailto:cdenney@igc.org>]
Sent: Wednesday, April 13, 2016 6:45 PM
To: Commission on Disability <edibner@ci.berkeley.ca.us>; City Clerk <clerk@ci.berkeley.ca.us>; Berkeley/Albany Mental Health Commission <BAMHC@ci.berkeley.ca.us>; Wicker, Andrew <AWicker@ci.berkeley.ca.us>; Cogley, Jennifer <JCogley@ci.berkeley.ca.us>; Wong, Wingyin <wyywong@ci.berkeley.ca.us>; Brenman, Eric <EBrenman@ci.berkeley.ca.us>; PRC (Police Review Commission) <prcmailbox@ci.berkeley.ca.us>; Lance Goree <lgoree@downtownberkeley.org>
Subject: ambassador behavior complaint

April 13, 2016

Downtown Berkeley Association

2230 Shattuck Avenue

Berkeley, CA 94704

Attention: Lance Goree

A disabled woman who uses a wheelchair on Shattuck Avenue in Berkeley was belittled and called "fatass" by a Downtown Berkeley Association ambassador yesterday, Tuesday, (4-12-2016). The Downtown Berkeley Association ambassador in question is a white man with a little goatee. I believe his name might be Ross. This incident was witnessed by others.

I wish to register a complaint about this mistreatment on behalf of the disabled woman. No one should be belittled and called names by your staff for any reason.

I would like to request a copy of any complaints made about the Ambassadors which you currently have in your possession which is my right under the California Public Records Act.

Thank you for your cooperation with this request.

Carol Denney

1970 San Pablo Avenue #4

Berkeley, CA 94702

510-548-1512

cc: Commission on Homelessness, Police Review Commission, Berkeley City Council, Mental Health Commission, Commission on Human Welfare, Peace and Justice Commission, Downtown Berkeley Business Improvement District Advisory Board

